FLF Development Network - Plus Funds Application Form

Please return your completed form to hello@flfdevnet.com. The Plus Funds are a rolling call; applications can be made any time until August 2023. Please refer to our *Plus Funds Guidance*, or contact our Community Manager Bridget via hello@flfdevnet.com for further information.

IF YOU REQUIRE ANY CHANGES TO THIS FORM FOR ACCESSIBILITY, PLEASE CONTACT HELLO@FLFDEVNET.COM

1. Team Details

This information will be redacted prior to assessment by Plus Fund Review Group to ensure anonymity; Lead Applicant must be a member of the FLF Development Network (an FLF in Cohorts 1, 2 or 3 or a nominated early career researcher)

Applications from multiple FLFs and institutions working together are encouraged

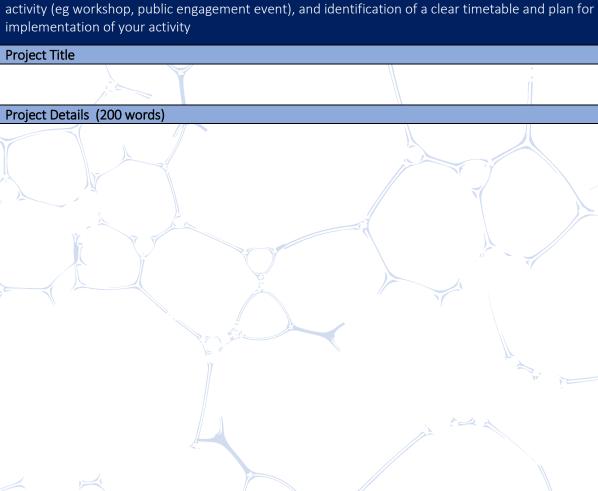
Please provide an overview of team expertise, motivation, and ability to complete the project

Lead applicant		
Name		
Post		
Department		
Institution		
Region	Scotland and NI / North and Midlands / L	ondon and SE / West and Wales
Email		
Phone		
Co-applicant (add	d sections as necessary)	
Name		\
Post		\
Department	> "	
Institution		7
Region	Scotland and NI / North and Midlands / L	ondon and SE / West and Wales
Email		
Phone		
Overview of Tear	m Expertise (200 words)	

_	Team Details - To be completed	d by Plus Fund Review Group	
	Score (out of 5):	Weighting: 10%	Total (S x W): /50

2. Project Details

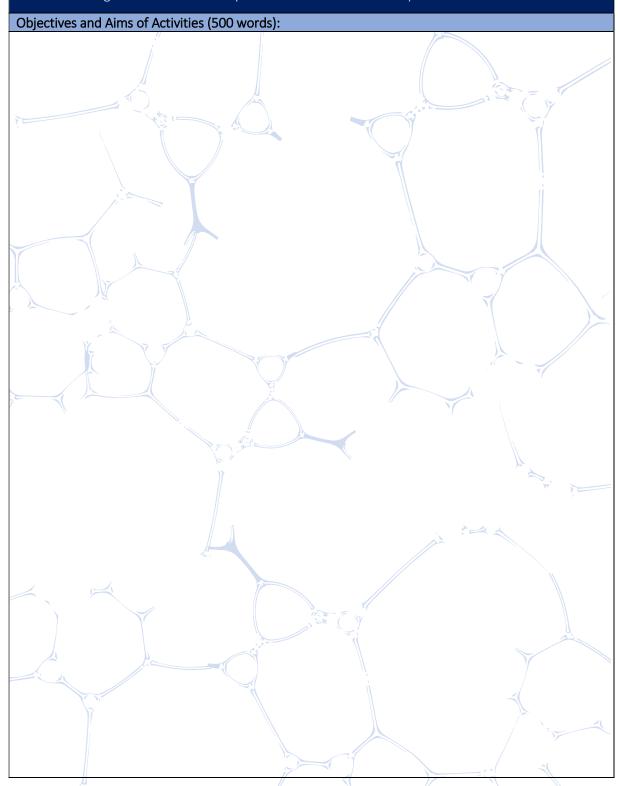
Please provide a brief description of your proposed activity. This should include the format of the activity (eg workshop, public engagement event), and identification of a clear timetable and plan for



Weighting: 15%	Total (S x W): /75
	Weighting: 15%

3. Project Implementation

Please identify research and innovation aims of your activity, as well as measurable deliverables (in line with our Signature Themes and Spheres of Influence - Annex 1)



Project Implementation - To be completed by Plus Fund Review Group			
Score (out of 5):	Weighting: 20%	Total (S x W): /100	

4. Value for Money

Please provide a detailed breakdown of requested funding using the budget table template on our website www.flfdevnet.com, including a proposed monthly spend. Please also submit evidencing of proposed costs (eg quotes or invoices) for the life of the project.

We strongly suggest that a 10% contingency fund be included in the proposed budget. Proposed activities will be assessed for evidence of sensible and justifiable use of funds.

Total Requested Funding (up to maximum of £25,000)

Have you attached a completed budget table and provided evidence of costings?

Please identify other funding sources that may support the project's further development and sustainability (if applicable)

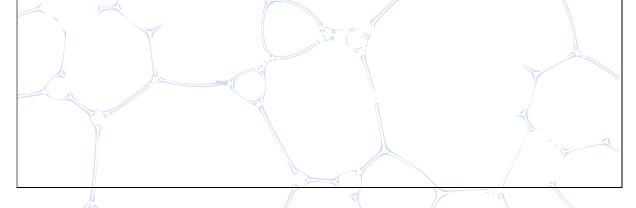
Value for Money- To be completed by Plus Fund Review Group

Score (out of 5): Weighting: 15% Total (S x W): /75

5. Risk Assessment

Identify main risks facing the activity/ project, and provide considered strategies for management, mitigation and impact minimisation

Main risk factors and mitigation strategies (200 words)



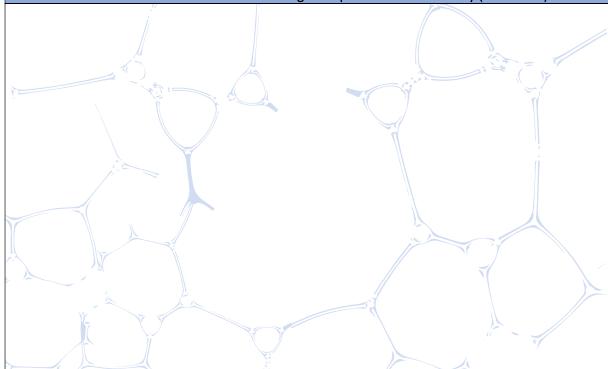
Risk Assessment - To be completed by Plus Fund Review Group

Score (out of 5): Weighting: 10% Total (S x W): /50

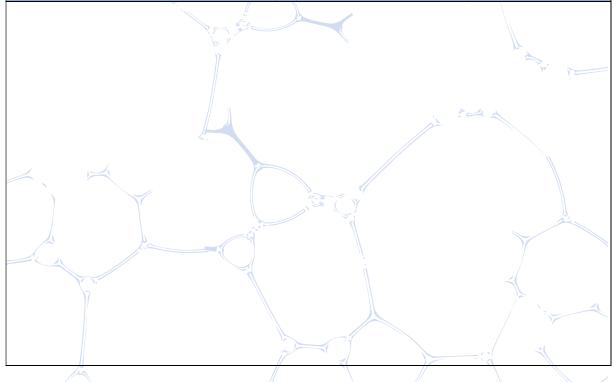
6. Equality, Diversity and Inclusion

Please provide information of how unconscious bias and equality, diversity and inclusion (EDI) will be evidenced in the design, provision and outcomes of the activity.

Consideration of EDI and unconscious bias in design and provision of the activity (200 words)



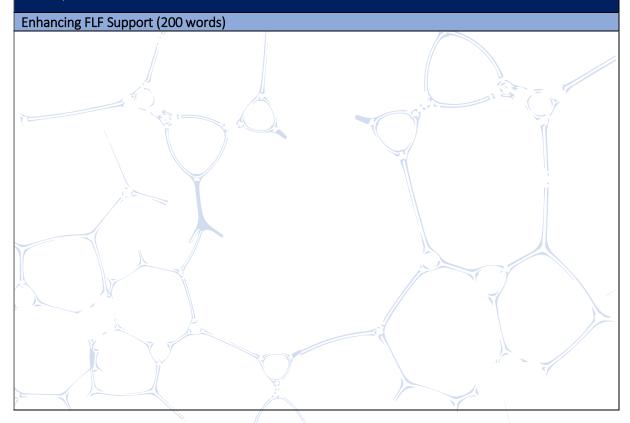
Consideration of EDI and unconscious bias in proposed outcomes of the activity (200 words)



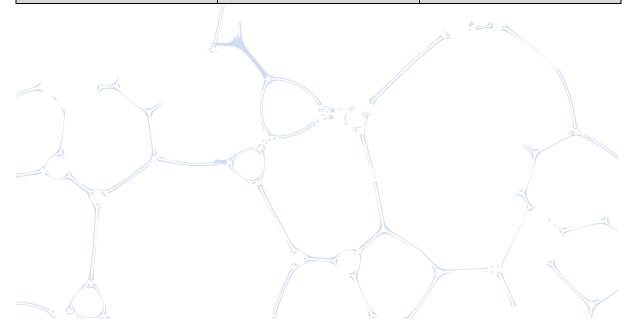
Equality, Diversity and Inclusion - To be completed by Plus Fund Review Group				
Score (out of 5):	Weighting: 15%	Total (SxW): /75		

7. Enhancing FLF Support

Describe how the proposed activity will enhance / build upon existing resources within the FLF Development Network

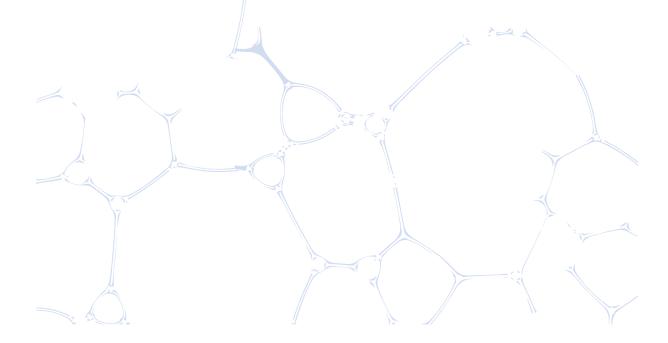


Enhancing FLF Support - To be completed by Plus Fund Review Group			
	Score (out of 5):	Weighting: 15%	Total (S x W): /75



Data Protection
The information provided in this application form (and additional information such as budget tables) will be treated as confidential and used for the purposes of assessing the application and provision of reporting data to UKRI.
We consent to the information provided on this application form being processed as
required to assess the application and administer the Plus Funds.
We consent to be contacted by the FLF Development Network in relation to this application.
We consent to details of the application and proposed Plus Funds activity being shared with UKRI for the Network's reporting commitments.

I confirm that the information given in this application is accurate to the best of our knowledge, and that we have read and will comply with the guidance notes for the Plus Funds activities. Signature of Lead Applicant Date



Annex 1 – The Network's Signature Themes and Spheres of Influence

Our position on leadership is centred around the concept of influence. For many new leaders, who have likely achieved their position based on a career of personal successes, this can be the crux of the leadership challenge. How do they pass on their knowledge and skills? How do they get teams to think for themselves whilst working towards the same goal? How do they influence others to buy into their ideas and ambitions? There are no 'one size fits all' answers. Thus, our model prompts deep reflection about when, why, and how to engage across multiple spheres of influence:

- A. Enterprise and self-leadership the personal attributes, mindsets, and ethics which shape how we see the world, the communities within it, and the possibilities for change.
- B. Leading teams and collaborations the interpersonal and intercultural dynamics which affect how we build and lead diverse, effective, and innovative research teams and collaborations.
- C. Transforming research cultures the collective work to rethink established modes of working, identify practical intervention points, and build coalitions towards positive, inclusive research cultures
- D. Contributing to UK society the vital importance of making a meaningful impact on UK society through commercialisation, knowledge exchange, public and policy engagement, and community partnerships.
- E. Global citizenship the equal, mutually beneficial, transnational, and multi-sectorial collaborations needed to tackle grand or global challenges.

SPHERES OF INFLUENCE			SIGNATURE THEMES	
		Navigating uncertainty	Collaborating inclusively	Transforming thinking
E. Global citizenship	E	Continuously reviewing and updating worldview	Mutually beneficial, equal global partnerships	Innovative contributions to global or grand challenges
D. Contribution to UK society C. Transforming research cultures	D	Engaging with policymakers Participation in public debate	Partnering with the public and marginalised communities	Knowledge exchange Commercialising research
B. Leading teams and collaborations	С	Thinking outside the boxOpenness to radical solutions	Building coalitions to tackle systemic issues	Leveraging opportunitiesIdentifying intervention points
A. Enterprise &	В	Diverse networks and mentors Willingness to 'unlearn'	Leading others positively Intercultural awareness	Developing others' capacity to lead and innovate
self-leadership	A	Creative problem-solving Reflective and adaptive	Tackling unconscious bias and inclusion Knowledge exchange	Clarity of purpose Courage and resilience

Figure PUM 1. Spheres of influence and signature themes

Our signature themes are: [i] navigating uncertainty; [ii] collaborating inclusively; and [iii] transforming thinking. These themes span across the spheres of influence listed above.

If you are unable to access or read the information provided in the organigraph above, please contact hello@flfdevnet.com for an accessible version of the embedded information.